



CARDINAL MCCLOSKEY  
COMMUNITY SERVICES

# Impact Report 2021-2022

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# Meet Our President & CEO

Dear Friends,

This year has been a time for facing forward. We are building on all we learned and created over the past year and setting new goals for our programs and organization as we look to the future. Every day we do this work, we learn from the exceptional children, families, and adults we serve and support in our programs. They teach us valuable lessons that inspire us as professionals and human beings and bolster our organization.

We always recognize the significance of each person's previous life experiences, and in their determination to take new steps, we see incredible resilience and hope. We see this in our young children who graduate from our Head Start programs and proudly march into Kindergarten. We see it in our youth who courageously pursue dreams for college and career, moving ahead from very challenging beginnings in their young lives. And alongside our adults who live with developmental disabilities, we celebrate the achievement of their personal goals – mastering a skill needed for community employment or learning how to cook or fold clean laundry for the first time.

Our practice with those we serve across all our programs supports growth and change, helping children and adults create and pursue goals for themselves and their families. Our clients inspire us, and as an organization, we aim to match their optimism and strength. We started this year honoring the history of our work over decades, the brightness of our future, and the kindness and compassion of our supporters, friends, and community. During this year, we also achieved growth in all of our programs, despite fiscal and staffing challenges that we faced, like so many other organizations, as we all emerged from the pandemic.

As we move forward, Cardinal McCloskey Community Services sustains a solid commitment to our organizational values, our Sanctuary Practice, and our Equity, Diversity, and Inclusion principles. We will conduct important work for the sustainability and future of our organization, developing our next Five Year Strategic Plan for FY 2025 – FY 2029. We look forward to an inclusive conversation with members of our staff, our communities, stakeholders, and especially our clients. We hope you will join us, and we welcome your voice in this process.

Thank you for your support and engagement – whether you are a new or a long-time friend, we are so glad you have joined our community. We welcome you as part of our journey, and we look forward to continuing to share our successes. And most importantly, we invite you to celebrate the achievements of our unique and inspiring children, adults, and families.

Sincerely,



Beth Finnerty



# Who We Are

Cardinal McCloskey Community Services (CMCS) is a respected leader in our fields of service. Annually CMCS serves 5,000 individuals in our programs across Westchester, Rockland, the Bronx, and East Harlem. We protect the children in our foster care and prevention programs, provide early childhood education to children from low-income families, serve the youth in our Drop-In Center and help adults with developmental disabilities lead more fulfilling and independent lives.

## 1

### CHILDREN'S SERVICES

The Children's Services Division provides intensive support to the most vulnerable children, adolescents and families in New York City and the Westchester County/Hudson Valley Region. Services are aimed first and foremost at ensuring that children are safe, families remain intact where possible, and there is ample support to process the trauma they have experienced. Our service delivery model offers a holistic, comprehensive, and wraparound approach that aims at promoting and ensuring optimal health and well-being.

[Click here to learn more about our FFC programs \(match headers to website\)](#)



## 3

### EARLY CHILDHOOD EDUCATION

The Early Childhood Education Division (ECED) continues to expand and improve the lives of children and families served by providing exceptional pre-school education to pregnant mothers, infants, toddlers, pre-school and school-age children in various types of programs including homebased, family child care, full-day and extended day center-based sessions. The ECED strives to ensure that each child receives high-quality education, along with exceptional comprehensive health, nutritional and social services. The program also utilizes a two-generational strengths-based approach to family engagement to address child and family needs. This approach is used to support families in achieving their goals.

[Click here to learn more about our ECED programs](#)

## 2

### DEVELOPMENTAL DISABILITY SERVICES

Our philosophy is simple: we want to help individuals create the life they want for themselves. Our services are as unique as those we serve. We help individuals gain skills so they can be more independent, more self-sufficient, but we do so much more. As with most journeys, it is the journey itself that holds the most meaning. We help those who wish to work, those who wish to engage more in community life, and those who wish to enjoy friendships and relationships. As we do so, we help each person achieve the life wished for, today, while working toward an even brighter tomorrow.

[Click here to learn more about our DDS programs](#)



# Financial Report Fiscal Year 2022

## Operating Revenues

Government Grants & services.....	\$65,037,272
Appeals, contributions and events.....	\$164,125
Grants from Foundations and Corporations.....	\$1,489,282
In-Kind Contribution.....	\$2,101,228
Parent, Private & Client fees.....	\$1,049,351
Gain on extinguishment of debt.....	\$8,259,841
<b>Total Operating Revenues.....</b>	<b>\$78,101,099</b>

## Operating Expenses

<b>FOSTER CARE SERVICES.....</b>	<b>\$8,603,608.....</b>	<b>11.94%</b>
Family Foster Care		
Treatment Family Foster Care		
Preparing Youth for Adulthood Program		
Strategies for Success Program		
Adoption Services		
<b>AT-RISK SERVICES.....</b>	<b>\$4,930,602.....</b>	<b>6.84%</b>
Drop-In-Center		
Preventive Services		
<b>RESIDENTIAL SERVICES FOR CHILDREN.....</b>	<b>\$9,000.....</b>	<b>.01%</b>
Hayden House Emergency Residence and School		
<b>SPECIALIZED CLINICAL.....</b>	<b>\$5,393,148.....</b>	<b>7.48%</b>
Medical & Clinical Services		
<b>SERVICES FOR INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES.....</b>	<b>\$23,333,102 .....</b>	<b>32.38%</b>
Individual Residential Alternatives (IRA)		
Day Habilitation Services		
Supportive Employment		
<b>EARLY CHILDHOOD EDUCATION DIVISION.....</b>	<b>\$21,530,703.....</b>	<b>29.88%</b>
Federal Head Start Grantee		
ACS Family Day Care/ Early Learn		
Pre K for All/3K		
Child and Adult Care Food Program		
<b>ADMINISTRATION &amp; DEVELOPMENT.....</b>	<b>\$8,258,283 .....</b>	<b>11.46%</b>
<b>TOTAL OPERATING EXPENSE.....</b>	<b>\$72,058,447</b>	

# Impact in the Community

## Foster Care

***Returning to Family*** – Among all children and youth who exited foster care during Fiscal Year 2022, **87%** returned to their original families, a relative's family, or joined a new adoptive family.\*

***Safety after Foster Care*** – During the first year after returning to birth or relative families, **97% of children** safely remained at home and out of foster care.\*

***Educational Success*** – Our children and youth were able to stay academically and emotionally stable in school, and **97%** were promoted to the next grade, supported by CMCS' educational advocacy and counseling.

\*Average rate across CMCS Family Foster Care programs.

## Preventive Services

***Family Goal Achievement*** – Among cases closed during FY 2022, **94% of families** met their goals for the safety and stability of their family.\*

***Ongoing Child Safety*** – Following case closure, **95% of families** had no foster care placements and no indication of abuse or neglect in their households.\*

\*Average rate across CMCS Preventive Services programs.

# Impact in the Community (cont'd)

## Developmental Disabilities Services

***Empowering our individuals*** – For the standard of ensuring that our individuals are able to self-direct their services, and follow their own interests, preferences, capacities, and needs, CMCS programs score **99%** in on-site reviews of practice.

***Respectful and safe community living*** – For the standard of actively promoting and supporting individuals' input, choice, and decision-making within their home environments, CMCS programs score **94%** in on-site reviews of practice.

***Individuals with employment*** – Individuals enrolled in our Supported Employment program achieved an average **62%** monthly rate of employment during FY22.\*

\*As a point of reference: the Kessler Foundation's National Trends in Disability Employment report cited labor force participation rate of 37.5% for working-age people with disabilities in January 2022.

## Early Childhood Education

In a comprehensive performance review of our Head Start programs in June 2022, CMCS earned **perfect ratings** across all Federal program standards, including outcomes such as:

- strengthening **parent-child relationships** and supporting parents in strengthening **parenting skills**
- supporting **family well-being**, parents' aspirations, and parents' life goals
  - supporting children's progress toward **school readiness**
- promoting **children's mental health** and **social and emotional well-being**

# Agency Highlights



## "Step Up for CMCS" Annual Walkathon

For the first time since the pandemic, we were able to host our annual "Step Up for CMCS" Walkathon in person again – and what a blast! This year we "stepped up" and we celebrated in style! A special thank you to over 150 participants our greater CMCS community for "stepping up" with us: strong, committed and invested, you make maintaining and expanding our programs and services possible so we can best serve our children, families and adults with developmental disabilities in need. We could not have done it without you!



## CMCS Family Fun Day

Children and families from our foster care program gathered at Macy Park in Ardsley, New York. It was an afternoon filled with an abundance of food, games, and fun! Everyone enjoyed their choice of pizza, wings, Nathan's hotdogs, hamburgers, and Mister Softee ice cream under the warm sunshine. It was truly amazing to see our staff, children, and families in the same space breaking bread together. A perfect picture of Diversity, Equity, Inclusion, and Belonging at work and a reminder to us all that it is because of the many children, families, and adults in our care that we can provide the services, skills, and expertise that we do!



## CMCS 14th Annual Golf Outing & Dinner

We were so pleased to see everyone again at our 14th Annual Cardinal McCloskey Community Services Golf Outing this year! There were over 100 golfers and guests in attendance who demonstrated their commitment to supporting our mission to protect, empower and promote those in our care!



## Holiday Gift Drive

With the generous support of our Holiday Gift Drive Committee, we were able to ensure that 5,000 children, families and adults with developmental disabilities were able to open a gift on Christmas morning.



# Become A Foster Parent

Jamal Needs You! Change the Life of a Child by Becoming a Foster Parent!

Jamal is a young adult who has been in foster care since he was 10 years old. Jamal has a relationship with both his parents, but unfortunately, he could not live with either of them due to their inability to care for him. Since being in foster care, Jamal moved to several homes until he was moved to Ms. Jacob's foster home. Jamal finally found a foster mother and home that provided him with the guidance, nurturing, and structure for him to learn, grow and succeed. Ms. Jacob's compassion, understanding, and support provided Jamal's stability and structure as he was navigating through life and the struggles and traumas experienced due to being in foster care.



Cardinal McCloskey Community Services is in need of more loving, nurturing, caring adults like Ms. Jacobs to provide compassion and care to youth in foster care. Our foster parents provide temporary care to children of all ages, from infants through adolescents, and of various ethnic, racial, and religious backgrounds. Adults who are committed to opening their hearts and homes to inspire, teach and support children in our foster care programs make the best foster parents. Our devoted staff will assist you through the process of becoming a foster parent and continue to support you throughout your foster parent journey of supporting and nurturing youth in foster care.

For additional information on becoming a foster parent for children in our **Bronx programs**, please call **718-993-7700** and for our **Westchester program**, please call **914-620-5043**

## Ways to Give

In these challenging economic times, CMCS is more reliant than ever on private philanthropy. We have several methods for you to help CMCS continue our life-changing work. You can make your tax-deductible contribution to CMCS in any of the following ways:

**CHECK:** Please make your check payable to Cardinal McCloskey Community Services and mail it to us in the enclosed envelope.

**CREDIT CARDS:** We accept American Express, Visa, MasterCard, and Discover. Please fill out the enclosed envelope, contact us by phone, or visit our secure website: [www.cmcs.org](http://www.cmcs.org)

**MATCHING GIFTS:** You can double your gift to CMCS if you or your spouse work for an organization with a Matching Gift Program.

**PLANNED GIVING:** A Planned Gift is your commitment to the future of Cardinal McCloskey Community Services and demonstrates your lasting legacy to our mission.

**BEQUEST:** You can leave a bequest to CMCS in your will or trust. A donation through your will or trust is fully tax-deductible and enables us to provide critical assistance to those in our care.

**REAL ESTATE:** Gifts of personal residence can be made for an immediate income tax deduction or with a retained life estate, the donor or designee can live in their home for the rest of their life. After that time, the real estate is owned outright by CMCS, without the complications of probate proceedings. This gift allows the donor to receive current income deductions for the discounted value of the property.

**STOCKS/MUTUAL FUNDS/SECURITIES:** You can avoid capital gains tax on securities held long-term and provide an income tax deduction equal to the fair market value at the date of transfer. To plan your gift, please contact Shiemicka Banner, Vice President of Philanthropy at (914) 940-6042 or [sbanner@cmcs.org](mailto:sbanner@cmcs.org) for further information.



As always, we recommend that you consult a tax professional with any specific questions. Thank you in advance for your continued support and generosity.

# Donor Listing

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\$50,000 to \$250,000

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