



Cardinal McCloskey
COMMUNITY SERVICES

Cardinal McCloskey Community Services 2015-2016 Annual Report

70

YEARS OF SERVICE
1946 - 2016

safe children, stable families, successful lives

The artwork displayed was created by the children and adults in our care.



Cardinal McCloskey
COMMUNITY SERVICES

MISSION STATEMENT

Cardinal McCloskey Community Services strives to protect, empower and promote independence for at-risk children and families and those with developmental disabilities through quality community based services.

VISION STATEMENT

As a dynamic organization, we will lead, advocate and serve to enhance lives by anticipating and responding to community needs.

Dear Friends,

For 70 years, from the day the Cardinal McCloskey School and Home for Children first opened its doors, the children who were first left in our care were welcomed into an environment born of empathy, love, compassion and hope. The care given and the example set from that first day forward is what has helped sustain this agency, and for over 70 years these feelings are an absolute part of the fabric of what we do and who we strive to be.

These feelings were beautifully expressed at our 70th Anniversary Gala by Chiniqua Sheperd, who came into care at Cardinal McCloskey when she was just 11 years old. In Chiniqua's own words, "Cardinal McCloskey's heart is in providing for these children that haven't had the love, the care and the attention that they so greatly need... They show them how to trust and that they have someone they can count on. They help them understand that they can be something and that someone believes in them. I truly believe that my life was saved at Cardinal McCloskey." These words are a reward to us all.

Our 70th Gala was special in so many ways. It allowed us to briefly reflect on our successes. It also allowed us to thank so many supporters of our agency. From donors and the great ambassadors we have in Paul and Lori Guillaro and John and Mary Theresa McCombe to organizations like Catholic Charities of NY to companies like USI, we feel honored and humbled by your support

2016 brought so much more than our recognition of our 70th year. Education initiatives, both within our Early Childhood Education Division and our Strategies for Success program for children in foster care continue to grow and expand so we can introduce advocacy efforts and enhanced educational services at an earlier age to increase the impact of these efforts. Early intervention for these children will open up an array of educational, professional and vocational opportunities for them.

In 2016 we also began conversations with SUNY to discuss a charter school in the Bronx. The proposed Cardinal McCloskey Community Charter School would function to support all of these needs of at-risk children. Children in our foster care and prevention programs would be eligible to attend as well as children in the surrounding community. The application and approval process is rigorous. If approved, the plan for the school is to open in September 2018, initially serving grades K and 1 and adding an additional grade each year.

The mandated move to Managed Care is a major initiative and undertaking for CMCS and all social service agencies. These changes will affect all aspects of our operation and require changes to services, business process, IT, reporting and billing. It ultimately benefits those in our care but will require significant investment in time and resources.

For our Individuals with Developmental Disabilities we received a New York State BIP Grant (Balancing Incentive Program) to make strategic investments to help individuals with developmental disabilities. We are using the BIP grant to target employment goals within Day Hab services. In addition, our ABA (Applied Behavior Analysis) program for adults with autism received a FECA grant to enhance our training and we have introduced POMs (Personal Outcomes Measures) Interviews as part of our Person-Centered-Planning process.

We continue in our efforts to make and implement changes so that we stay ahead of change and ultimately continue to deliver care where empathy, love, compassion and hope take hold.

From all of us, thank you for what was a very special year and your faith in our ability to care for others.

Sincerely,



Beth Finnerty, President & CEO





PROGRAMS AND SERVICES

For the period: July 1, 2015 to June 30, 2016

DIVISION

	NUMBER SERVED	Children/ Family/Adults
Foster Care Services		
Family Foster Care	343	Children
Treatment Family Foster Care	50	Children
Westchester Treatment Family Foster Care	11	Children
Preparing Youth for Adulthood Program	41	Children
Strategies for Success Program	239	Children
Adoption Services	84	Children
At Risk Services		
Bronx Medically Fragile Preventive	95 / 222	Families/Children
Bronx Family Treatment Rehabilitation	74 / 175	Families/Children
East Harlem Family CNNX began June 1st, 2013	37 / 66	Families/Children
Drop-In-Center	1,404 / 169	Children/Case
Residential Services for Children		
Hayden House Emergency Residence and Cardinal McCloskey School	23	Children
Hayden House - Horizons of Hope	86	Children
Adolescent Girls Group Home	12	Children
Specialized Clinical Services		
Medical Services	898	Children
Clinical Services	898	Children/Family
Bridges to Health (B2H)	322	Children
Rockland Diagnostic	7	Children
Services for Individuals with Developmental Disabilities		
Individual Residential Alternative (IRA) - Group Homes	91	Adults
Intermediate Care Facility (ICF) St. Theresa	12	Adults
Services Coordinator Program	119	Children/Adults
Day Habilitation Center	48	Adults
Short Term Family Asst.	28	Children/ Adults
Supportive Employment	29	Adults
Early Childhood Education Services		
Federal Head Start	1,037	Children
Early Learn/Family Day Care	902	Children
Center Based Day Care	64	Children
UPK Direct	178	Children
UPK Early Learn	18	Children

**Note: Some of the above children/adults are served in more than one CMCS program.*

Foster Care Services

The affects that trauma, neglect and abuse have on a child, are severe and can continue to scar them far beyond the time of their childhood years.

Compounding these issues is the reality that many suffer at the hands of their family, from those who should be providing love and support, which only adds to the burden the child must carry. Children who come into our care may have experienced severe abuse and neglect and the care that they require is significant. The emotional and physical scars that these children carry requires a comprehensive range of services and supports to empower them to have an opportunity to be safe, heal, grow and ultimately live safe, stable and healthy lives.

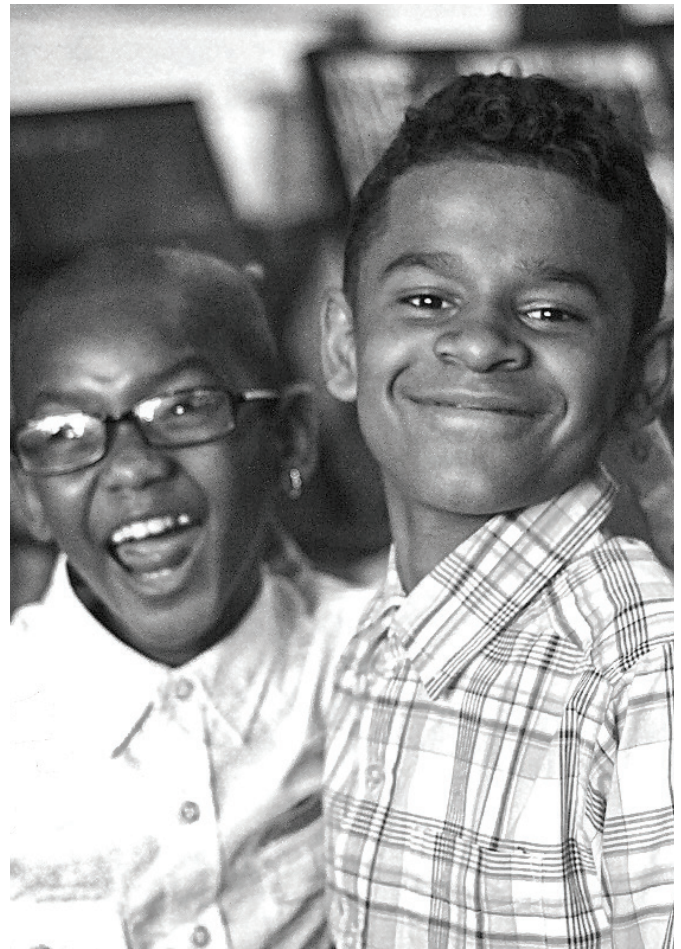
Our Foster Care Division engages, evaluates and provides treatment and support based on the needs of each individual child and family through a range of specialized services that promotes safety and well-being. Our services include case management, clinical, medical and educational services to children and their families with the goal that someday we will be able to reunite each child with their family. In cases where a child cannot be reunited with their birth parents, we have programs and services that focus on other opportunities that provide permanency for the child. We believe in a professional approach to services based on integrity and effective collaboration within the context of a strengths-based and trauma-informed philosophy. Our Foster Care Services (Family Foster Care, Treatment Family Foster Care, Preparing Youth for Adulthood, and Adoption Services) are funded by the New York City Administration for Children Services (ACS) and serve children up to twenty-one years of age in the Bronx and Manhattan. Other support programs, such as our highly successful educational Strategies for Success program, are funded solely by private donations.

FAMILY FOSTER CARE PROGRAM

The goal of our Family Foster Care Program is to help each child overcome emotional trauma or abuse by meeting his/her unique needs for behavioral and medical care and educational assistance. Placing these children in homes with foster parents, on a temporary basis, is a first step for children whose families are unable to care for them. Each foster home is staffed with trained and certified foster parents who are equipped to care appropriately for children with a trauma history and have suffered some level of neglect, emotional, physical or sexual abuse. As part of these services, referrals are made to aide in parenting skills, mental health services,

housing and substance abuse services.

Our foster parents provide them with a safe environment and give them love and guidance to help achieve their optimum level of growth and development. We ensure that every child who comes to us knows that their safety and well-being is our primary goal and that we will do everything within our power to safely reunite them with their family. The children remain in secure, safe foster homes on a temporary basis, while we provide birth families with



needed services such as parenting skills programs or mental health services with the expectation that reunification can be established if a healthy environment can be provided by them in the future. We also strive to find a healthy permanent home for the children who are unable to reunite with their birth parents.

TREATMENT FAMILY FOSTER CARE

Our Treatment Family Foster Care program addresses the needs of those children who have more serious emotional and behavioral disturbances that require care by specially

Foster Care Services

trained foster parents and a more intensive set of service provision. The youth served by the program present complex behavioral challenges that require the compassionate care of foster parents who have been specially trained to help them to modify their behavior while the underlying trauma is addressed in a clinical setting, either through our Medical & Clinical Services Department or through community referrals. Our Treatment Family Foster Care program provides trauma-informed, specialized care to children ages



5 and older. The youngsters served by the program have often suffered repeated disrupted placements, psychiatric hospitalizations and/or placements in residential treatment facilities. Many have also suffered emotional trauma as the result of physical and sexual abuse, extreme neglect and failed placements. Through the Treatment Family Foster Care Program, each child has the opportunity to work with both a caseworker and Behavioral Specialist. The caseworker focuses on permanency planning with the youth and their family and seeks to help the youth develop permanent adult connections. The Behavioral Specialist works closely with the youth, their treatment foster parent

and our clinical staff on agreed upon treatment goals. TFFC Foster Parents must also complete a skills training program in positive parenting and behavior modification that help foster parents recognize the impacts of trauma, understand the recommended and effective treatment models, and work in partnership with the treatment team to meet the needs of these children.

WESTCHESTER COUNTY TREATMENT FAMILY FOSTER CARE

CMCS developed a Treatment Family Foster Care program that serves children in Westchester County. The model is similar to the TFFC model utilized in the Bronx and provides comprehensive clinical and social work services for youngsters who are placed with treatment parents who have received extensive training regarding the child's specific needs. Many of these children are first seen in our Hayden Diagnostic program and have special needs including severe emotional disturbances.

PREPARING YOUTH FOR ADULTHOOD PROGRAM

Our Preparing Youth for Adulthood (PYA) program helps older children, ages 14 to 20 years old, with the difficult transition from foster care to independent living, focusing in leading healthy and productive lives. PYA, formed in 1989, provides educational workshops, tutoring and SAT preparation sessions, and weekend life-skill retreats to encourage our youth to be confident and self-sufficient individuals as they enter adulthood. Whether they would like to explore career opportunities, higher education, or pursue vocational training, our dedicated staff identifies each individual's unique talents and sets them on a path to achieve their goals. CMCS provides ongoing support for our young adults even after they have aged out of the foster care system. Our PYA Program remains a cornerstone component of our programming offered for children in foster care, supported by our belief that empowerment, education and employment are the key components to a successful life.

STRATEGIES FOR SUCCESS PROGRAM

Education is a pathway for change. "Strategies for Success" is the CMCS educational advocacy program designed specifically for our children in foster care. Strategies for Success (SFS) was developed to meet the needs of our youngsters by mirroring the guidance provided by private

Foster Care Services

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schools counselors. Foster care youth face unique challenges and obstacles that leave them at a disadvantage, causing them to fall behind their peers in school. They face challenges that are intensified by the uncertainty in their home lives, the neighborhood influences around them, and the difficulty of living through and coming to terms with the trauma and tragedies they face. Studies have shown that compared to the general school population, children in foster care have poorer overall educational outcomes. They are less likely to perform at grade level, are more likely to have behavior and discipline problems, have poorer attendance rates, are more likely to be assigned to special education classes and are less likely to attend college. In addition to suffering from the traumatic impact of being placed in foster care, our children are also subject to placement in many of the poorer performing schools which are not equipped to provide the individual guidance that our children in foster care need.

The SFS type and level of guidance, support, tutoring, and advocacy are all invaluable in making a tremendous impact on the lives of our children. Pairing education with the critical support and guidance is key in keeping these foster children enrolled, engaged and focused on school. It is the best chance these children have in improving their lives. Since 2010, not a single one of the youth enrolled in our Strategies for Success program has dropped out of school. We look forward to continuing to improve upon and expand the services offered through the Strategies for Success program, which is so essential to the continued life success of the youngsters in our care. Our Strategies for Success program is a comprehensive educational guidance and support service entirely provided through private fundraising dollars.

ADOPTION SERVICES

As a first step of at-risk children, foster care placements are meant to be a temporary solution as a means of keeping children safe. Unfortunately, there are some instances where the safety risks that brought the child into foster care cannot be appropriately resolved. Due to the potential harm to the child, it is impossible for them to remain with or return to their birth parents. While our goal is to keep the family unit together, the safety of our children is our top priority. Therefore, permanency planning is shifted towards adoption over the course of their time in care.

The CMCS adoption staff work exclusively with the children in our foster care programs. The adoption staff, as well as the case planning team and service providers, works closely together to ensure that the adoption moves as expeditiously as possible. Our adoption unit social workers

are dedicated to finding loving, stable, and permanent homes for these children. CMCS remains as one of the preferred providers of adoption services in the New York City area. Our adoption unit was a recipient of New York City's highest honor of "Outstanding Achievement" in Adoption Services.

AT-RISK SERVICES

Our At-Risk Services programs work to ensure that all children and youth in our care who are at-risk of being removed from their home or becoming homeless have additional services available to prevent that outcome. These At-Risk Services, listed below promote a safe and nurturing environment for at-risk children and youth with the overriding goal to keep children safe, prevent abuse and strengthen biological families. We aim to ensure that all children and youth in our care who are at-risk of being removed from the home or becoming homeless have every ancillary service available at their disposal to prevent that outcome.

SUNRISE DROP-IN CENTER

The Sunrise Drop-In Center, servicing homeless, runaway and at-risk youth, offers a warm and safe haven for youth who are "at-risk" including those currently in foster care or who have aged out, young parents, victims of abuse, youth involved in the criminal or juvenile justice system, and the challenges of youth who identify as LGBTQ. Through case management services (i.e., targeted workshops, counseling, vocational, housing), youth are assisted in meeting their basic needs, in receiving medical and mental health services, in furthering their education, in attaining employment, and in acquiring the skills necessary to becoming an empowered, independent individual. The goal of the program is to protect youth between the ages of 14-24 and, whenever possible, to reunite them with their families through an integrated network of services. When reunification is not possible, the program aims to protect youth and help them progress towards independent living.

PREVENTIVE SERVICES

Our Preventive Services Program is of major importance as it was launched as a proactive measure to keep at-risk families together through early intervention. Many of the families we serve consist of single parents and/or families who are suffering from congenital disorders to severe developmental disabilities.

Foster Care Services

Identifying and acting on early signs of family issues, CMCS was one of the first agencies in New York City to provide in-depth counseling and case management services to at-risk families. The goal of this program is to strengthen families as they cope with the day-to-day pressures that can challenge parental capacity to appropriately care for and protect children, resulting in the foster care placement of their children by the Administration for Children's Services (ACS). The majority of the families we serve consist of single parents who are suffering from the effects of poverty, working families who struggle with raising their children, families who feel displaced and culturally alienated in a new



homeland and families who struggle with mental health and/or substance abuse problems. Through weekly face-to-face contact with the children and families, our dedicated and caring staff members assess their environments for safety and risk, help to strengthen familial connections to the community and empower the families to seek services that will give them the tools to make behavioral changes to minimize the risk of their children being placed in foster care. Over the years, our Preventive Services programs have restored many families to functioning levels, a tremendously positive contribution to the community as a whole.

Within Prevention Services, we run three programs; the Family Treatment and Rehabilitation Program, Special Medical and Developmental Preventive Services and the Family Connections program.

The Family Treatment and Rehabilitation Program – works with some of the most vulnerable children and families in the city as they are suffering from significant

mental health illness, struggle with substance abuse and in most instances multiple family members are challenged with both.

The Special Medical and Developmental Preventive Program – is intended for families with either a child with special medical needs, a child and/or parent with a developmental disability, or a child in need of early permanency planning due to a parent's illness. The goal of these services is to support families where a parent is suffering from a progressively chronic or terminal illness; or to provide a bridge to more long-term services for families with children with special medical needs, developmental disabilities, or both.

Additionally, the program assists a terminally ill parent to identify a future permanency resource and help them plan and prepare for the transfer of custody of their children. The focus of this model is to create independence, help families acquire appropriate skills which promote safety for the children and empower families to be self-sufficient. CMCS is one of four borough wide providers selected to work with this extremely vulnerable population.

The Family Connections Program provides community based, in-home services to families with children who reside in the East Harlem neighborhood of Manhattan, and works closely with parents to develop plans that will promote the

achievement of their own family's goals.

Family Connections uses trained case planning staff to help support families by identifying and building upon their strengths, offering the families focused intervention sessions, and engaging them in community based services which meet each family's needs. CMCS is part of a collaboration of eight agencies in New York City that implemented this program together, with support and guidance from the developer of the program model.

RESIDENTIAL SERVICES FOR CHILDREN

CMCS operates two Children's Residential Services programs for at-risk youth. One home is located in Westchester County and the second is located in Rockland County. The guiding philosophy of these programs is associated with The Sanctuary Model, an evidence-based, trauma-informed model that places an emphasis

Foster Care Services

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on organizational culture through commitments to nonviolence, emotional intelligence, social learning, shared governance, social responsibility, open communication, growth and change. These commitments shape the process of creating a safe culture that is trauma-sensitive with an emphasis placed on the self-care of not only those we serve, but all those involved in their specialized care.

HAYDEN HOUSE EMERGENCY RESIDENCE AND CARDINAL MCCLOSKEY SCHOOL

For over 20 years, more than 2,250 of Westchester's most severely abused children began the road to recovery at Hayden House. Our Hayden House Emergency Residence,

months. These achievements demonstrate their remarkable resilience. Our WRAP (Wellness, Recreation and Play) Program allows our children to participate in different activities that introduce them to a healthy lifestyle in a fun and safe manner. The children are exposed to healthy recreational experiences that may be routine in the lives of others, but are new for these children. To help achieve this goal we added an exercise room at Hayden House. In addition to the exercise room, all of the kids have the opportunity to participate in karate, gymnastics and dance lessons throughout the year.

The Cardinal McCloskey School is licensed by the New York State Department of Education and is recognized as one of very few residential schools of its kind in Westchester

County. It is located at Hayden House and serves grades 4 through 12 with a secular education following the NYS-mandated Regents curriculum. Children are required to take and pass all standardized tests following the NYS Department of Education testing schedule. Three teachers with multiple state education certifications teach the students all of the required courses in addition to art, music, gym and health.



located in Westchester County, carries on the legacy of CMCS's original facility for abused or neglected children. These children arrive both during the day and night, usually with just the clothes on their backs. Each year Hayden House provides around-the-clock emergency intervention to more than 25 children in crisis between the ages of 8 and 20. Once at Hayden House, children receive temporary care until suitable and safe living arrangements are made. During this time, each child receives a total diagnostic evaluation and a comprehensive care plan so they can begin to experience nurturance in a safe and loving environment.

Through ASPIRE, our after-school program designed to assist children so that they can catch up educationally, we continue to provide students with personalized intervention and remedial academic support. Many of these children excel to the degree that they can now pass the Regents exams and as they have advanced several reading grade levels in mere

ADOLESCENT GIRLS GROUP HOME

As an alternative to a traditional foster home, our Tappan Girls Group Home provides girls ages 12 to 21 with a safe place to live and services to meet their educational, vocational and social needs. Our unique model is comprised of a married couple who act as house parents and invite these young ladies to live in their home. Some of the girls have experienced neglect and abuse and therefore their health care and mental health needs are paramount to meet. They thrive in this environment by attending local schools, sometimes participating in sports teams and clubs, maintaining part-time jobs and participating in community activities. A "wall of fame" in the house carries the pictures of the dozens of children who have gone on to attend and graduate from college.

THE “HORIZONS OF HOPE PROGRAM” AT HAYDEN HOUSE

The Horizons of Hope (HOH) program operates its residential services out of our Hayden House and draws on the experience of its existing operation within Hayden’s Emergency Diagnostic Group Home. CMCS receives federal funding for the care of children who are in the custody of the Office of Refugee Resettlement. These youngsters are referred to us for residential care, educational programming and clinical services while long term placement options are being explored. Horizons of Hope program can house up to twelve youth ages eight through eighteen, though the Unaccompanied Minors population generally consists of adolescents twelve to seventeen years of age. Most youth served will originate from El Salvador, Honduras, Mexico, and Guatemala.

While in our care, children and youth experience a reduction in trauma symptoms and a greater sense of stability and well-being as they become engaged in the program and the supportive group home environment. Education is provided by specialized bilingual professionals and all needed medical and mental health treatment, legal advocacy, recreation, acculturation and social activities are provided internally and through the community collaborations we have established with service providers. CMCS facilitates the safe and timely reunification and release of children and youth with family members or approved sponsors, after a limited period in this basic shelter care setting.

SPECIALIZED CLINICAL SERVICES

Our Specialized Clinical Services serves numerous programs across the entire agency and our locations, providing additional services that help to support the critically important work being done. Specialized Clinical Services is a critical part of our service delivery and we have made considerable investments in this area ensuring that it is a well-established partner across multiple programs throughout the entire agency. These services participate in a significant way in our day-to-day efforts to ensure safety and provide permanency for the most vulnerable of children, youth, families, and adults with developmental disabilities in the NYC Metro Region and Westchester/Rockland Counties.

HEALTH AND CLINICAL SERVICES

Our Health and Clinical Services Program provides comprehensive medical and clinical care to every child, family and individual with developmental disabilities in our care. The Health and Clinical Services Program is designed to address both behavioral and physical health needs of those we serve, including routine immunizations, physical examinations, diagnostic and preventive care in addition to a wide array of direct clinical services including individual and family therapy. Registered Nurses, Licensed Practical Nurses, Master’s Level Psychologists, Licensed Psychologists and Board Certified Psychiatrists maintain a steady presence in all programs and are available on a 24-hour basis to respond immediately to the medical and mental health needs of the individuals in our care. Our experienced medical and clinical personnel provide extensive training to those we serve and to staff, enhancing their knowledge on topics related to health and wellness. Relationships with health care providers and hospitals throughout the communities we serve further ensure that the highest quality of care is always available.

BRIDGES TO HEALTH (B2H)

The Bridges to Health (B2H) Program is a statewide initiative designed to tailor comprehensive health care plans for children in foster care with serious emotional disturbances, developmental disabilities and medical frailties. This revolutionary program offers 14 additional services in these key areas aimed at improving children’s quality of life until they are 21 years old. Studies show that more than half of the children in foster care have one or more mental health disorders (i.e. post-traumatic stress disorder) and at least one chronic medical condition. Our B2H program service delivery is designed specifically for these vulnerable children and their caregivers to promote permanency and maximize functioning in their home, community, and school settings. A unique feature of this program is that services can continue for children and families after an adoption, a time when significant support is needed to ensure that a child has successfully adapted to their permanent environment.

CMCS operates one of the largest B2H programs in New York City. •

Services for Individuals with Developmental Disabilities

Our Services for Individuals with Developmental Disabilities are built on the premise of encouraging and supporting those in our care to live personally fulfilling and independent lives to the best of each individual's abilities.

Respecting individual choices and abilities, we promote independence, inclusion, individualization, and productivity. We encourage full participation in one's community, promoting and helping build meaningful relationships that enrich one's life. CMCS has designed support services to help individuals and their families meet their specific goals and enjoy a rich quality of life. We enhance living skills, and build bridges in the community for both work and leisure. We include family members so that there is the balance and peace of mind in knowing that their family member is receiving the best care and support possible today while keeping an eye on the future, making sure he or she will be cared for during times of transition and will be in an environment that offers opportunities to live fulfilling and enriched lives.

INDIVIDUALIZED RESIDENTIAL ALTERNATIVES (IRAS)

Our Residential Services Program offers living arrangements in each of our 17 individualized residential alternatives (IRA), for individuals with developmental disabilities so they can experience, to the best of their ability, independent living. Our IRA's are located in the Bronx, Westchester and Rockland Counties.

These include homes, apartments, and include services for those with autism, those medically frail, and seniors. Individualized Residential Alternatives offer the individuals in our care a place they can call home with exceptional, caring support, 24 hours a day, 7 days a week. Our homes are licensed by the Office for People with Developmental Disabilities (OPWDD). Our residents live semi-independently in family-size groups of 4 to 8, under the 24-hour guidance of trained Direct Support Professionals. Residents are actively involved in the community by holding jobs, volunteering and participating in community life. The compre-

hensive range of services offered is tailored to enable each resident to reach his or her true potential. Each individual can expect a quality of life driven by their chosen goals for outcomes and for those things that matter to them and allows them to live to their fullest potential. Additional areas of support include building meaningful personal connections at home and in the community, making good healthy choices in menu planning or lifestyle, participating in community activities like attending the theater, participating in sports, volunteering time in community service activities, going to the salon, horseback riding or fishing, hiking, and swimming.

INTERMEDIATE CARE FACILITY (ICF)

St. Theresa's Intermediate Care Facility (ICF) operates to meet the needs of medically frail adults with developmental



disabilities. With ICF services, each individual is provided a full range of clinical services on site, as the needs of those in ICFs are generally greater than those in IRAs. As such, having both IRAs and an ICF in our continuum of residential care allows us to serve a greater number of individuals with more complex needs.

DAY HABILITATION SERVICES

The CMCS Day Habilitation (Day Hab) Program runs 5 days a week in our Valhalla location, providing opportunities

Services for Individuals with Developmental Disabilities

for individuals with developmental disabilities to further develop their social, vocational and daily independent living skills in a supportive and nurturing environment. Our goal is guided by the philosophy that encouragement and empowerment can be transformative. Our staff encourages participants to set and achieve personal goals, which they do with amazing success. The services offer a social environment where individuals build and refine skills to pursue their goals, leading to increased independence and increased options for employment. As with our other programs, CMCS works with individuals and families to evaluate skills and together make recommendations that will lead to successful and rewarding choices.

The program teaches skills and helps individuals pursue their goals through engaging in everyday activities that are purposeful, meaningful, goal-oriented and fun. We also offer a packed weekly agenda including a variety of interest driven activities, such as horseback riding, dance instruction, movement classes (Zumba, Yoga, Samba etc.), participation in a baseball league, and more.

Our Day Habilitation team also works closely with our Supported Employment team to further support vocational goals. Pathway to Employment and Employment Training Programs are additional specialized programs available through CMCS for pursuing employment. Participants attend regularly scheduled volunteer activities fostering opportunities to improve their work skills. Some examples of our volunteer opportunities include the Food Patch, soup kitchens, Chamber of Commerce, Adult Day Care Centers and VA Centers.

SERVICE COORDINATION PROGRAM

Each individual in our Service Coordination Program is provided with their own Medicaid Service Coordinator (MSC) who helps assist them (and families) in navigating the service delivery system. The Service Coordinator is an experienced, trained professional who interviews the individual and his/her family members in order to help identify various services that may help meet individual needs. It is then the role of the service coordinator to help obtain and monitor the services and supports identified.

A full review is completed and the record of this evaluation of services and goals is documented into an Individualized Service Plan (ISP). An ISP review is conducted every six months. The service coordinator also helps maintain their eligibility as required and other benefits as well, such as Medicaid and Social Security. In addition to our Medicaid Service Coordination, CMCS also offers Short Term Family



Assistance for those who do not qualify, or need help applying, for Medicaid.

SHORT TERM FAMILY ASSISTANCE

Our Short Term Family Assistance Program assists families in Westchester County with obtaining Medicaid and other needed services and benefits, acting as a referral and advocacy service. This special program is awarded to us through the local Developmental Disabilities Services Office for the New York State Office of People with Developmental Disabilities (OPWDD).

SUPPORTIVE EMPLOYMENT

Supportive Employment is a full service employment program which includes vocational skill building and enhancement, travel training, resume and cover letter writing, assistance in writing job applications, interviewing and long term support both on and off the job site. Individuals in this program receive customized support to build marketable skills, learn about industries of their choice and become a competitive candidate for employment opportunities. CMCS has a network of employers who participate in our Supportive Employment Program and work in conjunction with assigned job coaches from CMCS.

Many of our individuals qualify for “work tryout”, in which NY State may provide the employer with financial incentives. It is the job developer’s responsibility to present and fully explain these options to employers, in order to maximize potential job opportunities. We are constantly looking to expand our list of participating employers so that we can offer a broader range of opportunities to those participating in the Supportive Employment Program.



All participants train through CMCS's Professional Development Training program. The curriculum is taught in a group setting. In addition to group training, one on one sessions take place to specifically target areas of interest, need, potential and growth. Training and responsibilities include proper hygiene and attire, budgeting, managing schedules for prompt attendance at work and learning to abide by employer policies and procedures.

APPLIED BEHAVIOR ANALYSIS

CMCS continues to expand on the successes shown by adults with Autism Spectrum Disorder (ASD) and other developmental disabilities. These young adults with ASD continue to make breakthroughs such as learning to express themselves in full sentences with an iPad, applying employment skills to work in the community, and gaining daily living skills to become more independent.

CMCS was one of the first in New York to develop a coordinated service model using Applied Behavior Analysis

(ABA) across the residential and day settings for adults with Autism. Behavior analysis focuses on the principles that explain how learning takes place. Through decades of research, the field of behavior analysis has developed many techniques for increasing useful behaviors and reducing those that may cause harm or interfere with learning. ABA is the use of these techniques and principles to bring about meaningful and positive change in behavior.

As a result of using this ABA residential and day model, we have seen great strides and improvement in the adults with ASD entrusted to our care. This ABA technique is funded entirely through private donations and demonstrates the kind of innovation that is possible when private funding partnerships are secured and leveraged. The success of the ABA treatment program has resulted in incorporating this treatment model throughout our services for persons with developmental disabilities.

As a sign of its success and growth, CMCS has opened 2 new IRA's for adults with autism this year, where we employ the ABA model. •

Early education initiatives, especially for children in the poorest areas of the Bronx, help prepare them for elementary education and beyond and provide them with opportunities they would have never known before. The Early Childhood Education Division (ECED) at CMCS continues to grow to meet increasing community needs. This is coupled with CMCS's long held belief as to the critical role early education initiatives play in providing children with the tools that can help them one day break the cycle of poverty and change the path of their future.

CMCS has been providing needed Family Child Care and Center Based Child Care services in the Bronx since 1973. We have built a strong reputation based on the consistent high level of care we provide to children. We have become part of the fabric in the communities in which we serve.

Our federally funded Head Start programs, Early Learn and Universal Pre-Kindergarten help make CMCS one of the largest providers of early childhood education programs in the Bronx, serving over 2,000 children. We strive to make these educational opportunities available to some of the neediest children and families.

These programs focus on educational support along with offering a much wider range of support such as health, nutrition, mental health, medical, family engagement and involvement and programs for fathers that strengthen and encourage their role as knowledgeable caregivers to their children. ECED also offers programs for children with special needs and provides assistance to the parents so they can obtain all resources available to their children and families. The overall goal of each of these programs is to provide early childhood educational programs and support in communities that have been severely underserved.

ECED provides services under three Program groups; the Federally funded Head Start program; the state funded



Universal Pre-Kindergarten in partnership with the NYC Department of Education; and, Early Learn New York City (ELNYC) in conjunction with the Administration for Children's Services (ACS). This includes Center Based full day and Family Child Care, which is one of the largest Family Childcare networks in NYC.

HEAD START

Home Based Head Start – is a program serving children ages 3–4 who have special needs or who are medically fragile.

The home-based program encourages learning to take place in the environment where the children and families are most comfortable and familiar. The Home Based program works with families whose life circumstances might prevent them from being able to participate in more structured settings, including situations involving stressors like depression or medical frailties.

The Home Based program is a free program for families that qualify; eligibility is based on income, and a diagnosis of special needs or medical fragility and it is federally funded. Children and parents receive home instruction for 90 minutes every week and, additionally, twice a month families participate in group sessions to enhance socialization skills. Our Home Based Head Start programs currently serve 40 children.



Center Based Head Start – CMCS runs multiple Center Based sites, serving 3 and 4 year old children. The goals set for the children focus on the development of literacy, cognition, math, science, fine and gross motor skills, socio-emotional skills and cultivating positive self-esteem while building strong relationships with peers. Parent engagement is encouraged with families by setting goals and partnering with community based organizations to reach these goals. Our program also helps develop multi-faceted language and communication skills via conversations, interactive activities, visual aids, and dramatic play while embracing diversity in the classroom



Early Childhood Education Division

CONTINUED

and in the community. Children engage in hands-on learning through daily activities and trips, and technology is used to enhance children's learning. We also provide health and nutrition services. Our highly qualified staff consists of Group Teachers who have New York State Teacher Certification (birth through 2nd Grade) and our Assistant Teachers have a Child Development Associate (CDA) or an Associate Degree in Early Childhood Education. All of our sites are licensed by the NYC Department of Health and Mental Hygiene.

Universal Pre-Kindergarten (UPK) – The UPK program is free to all children who are four years old and is funded by the Department of Education. The UPK program operates with the strong belief that all children throughout New York State deserve the opportunity to attend a high quality pre-kindergarten program. Currently, the CMCS UPK program is funded for 180 four year old children and operates both full and half day programs Monday through Friday at 7 of our Centers within the Bronx. It is a 10 month program, running from September to June.

EARLY LEARN NEW YORK CITY

Our Center Based program serves children ages 3-4 years old and is a year round program that operates 8:00am to 6:00pm, Monday through Friday in one of our Bronx centers. The programs recognize that early childhood programs play a critical role in supporting young children's development, learning and preparation for both school and life success.

Family Child Care (FCC) The FCC program seeks to strengthen family life and place children in healthy, safe and educational environments with nutritious food and multiple creative techniques for development and success. It is a year round program that operates 8:00am to 6:00pm, Monday through Friday. The FCC program serves children from birth to 12 years old in ACS/EL funded and private pay programs. The CMCS program has 115 Licensed Home Providers in the Bronx.

Additionally, many of our Family Child Care locations offer afterschool services to school age children between the ages of 5 to 12 years. Families who are not eligible to attend one of our ACS/EL provider homes are offered a private pay option. There are approximately 580 children who take advantage of this option. •



CARDINAL McCLOSKEY COMMUNITY SERVICES
FINANCIAL REPORT

July 1, 2015 –
 June 30, 2016

OPERATING REVENUES

Government Grants & Services (includes Medicaid)	\$63,875,771	
Appeals, Contributions and Events	\$344,235	
Grants from Foundations and Corporations	\$950,152	
In-Kind Contribution	\$2,755,801	
Parent, Private & Client Fees	\$1,724,268	
Total Operating Revenues	\$69,827,792	

OPERATING EXPENSES

FOSTER CARE SERVICES	\$11,999,926	17%
Family Foster Care		
Treatment Family Foster Care		
Preparing Youth For Adulthood Program		
Strategies for Success Program		
Adoption Services		
Unaccompanied Minor Program		
AT-RISK SERVICES	\$3,213,155	5%
Drop-In Center		
Preventive Services		
Food Pantries		
RESIDENTIAL SERVICES FOR CHILDREN	\$1,691,593	2%
Hayden House Emergency Residence and School		
Adolescent Girls Group Home		
SPECIALIZED CLINICAL SERVICES	\$9,517,455	14%
Medical & Clinical Services		
Bridges to Health (B2H)		
SERVICES FOR INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES	\$15,028,949	22%
Individual Residential Alternatives (IRA)		
Day Habilitation Center		
Supportive Employment		
EARLY CHILDHOOD EDUCATION DIVISION	\$20,956,759	30%
Little Angels Head Start		
Family Day Care		
Day Care Centers		
ADMINISTRATION & DEVELOPMENT	\$7,428,275	11%
Total Operating Expenses	\$69,836,112	
<i>Change In Net</i>	\$8,320	

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Fiscal Year
July 1, 2015 - June 30, 2016

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Briarcliff School District
Bridgeport Bluefish Professional Baseball
Brooklyn Cyclones Basketball Club
Mr. & Mrs. Bruce Budinoff
Mr. Jim Byrne
Mr. John Cahill
Ms. Mary Cahill
Ms. Eileen Cahill
Ms. Linda Callahan
Ms. Alyssa Camardella
Captain Lawrence Brewing Company
Cardinal Hayes High School
Carnegie Hall
Chanel, Lord & Taylor
Church of St. John the Evangelist
and Our Lady of Mt. Carmel
Church of the Resurrection
Cocoa
Ms. Lisa Cordasco
Ms. Margaret Costa
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Ms. Ellen Cunningham
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Ms. Ann Dimaiio
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Ms. Elizabeth Dolan
Mr. & Mrs. Lloyd Doran
Mr. & Mrs. Kevin Dunn
Edgewood School PTA
Empire City Casino
Enterprise Fleet Management
Ms. Mary Foley
Dr. & Mrs. Carl Franzetti
Ms. Mary Galeone
Ms. Shannon Gallagher
Mr. & Mrs. John Gallen
GourmetGiftBaskets.net
Mr. & Mrs. James Grogan
Mr. & Mrs. George Grossman
Ms. Kathleen Guerrino
Mr. & Mrs. Paul Guillaro
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Ms. Eileen Henderson
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Iona Hockey Team
JingleNog
Mr. & Mrs. Paul Jones
Ms. Kathryn Kerber
Mr. Doug Kooluris
Ms. Theresa Labreglio
Lady of Assumption Church
Mrs. Robin Lange
Mr. & Mrs. Daniel Lanza
Mr. & Mrs. Paul Lee
Leewood Golf Club, Inc.
Mr. John Lundin
Mrs. Maureen Lyons
Mr. Ryan McCombe
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St. Gregory the Great Church
St. Mary's School
St. Patrick's Cathedral
St. Theresa's Church
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The Grand Prix NY
The New York Red Bulls
The NFL Today Show
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Mrs. Kelsey Wilkes
Mrs. Laura A Wilson
Mr. & Mrs. Sandy Yaeger

MATCHING GIFTS

Adobe - Your Cause
Bank of America United Way Campaign
IBM Employee Services Center
Morgan Stanley Cybergrants
Network For Good
NYC Combined Federal Campaign
Pepsico Silicon Valley Community Foundation
Robert Half International, Inc.
TD Banknorth Charitable Foundation
The Benevity Community Impact Fund

* Cardinal McCloskey Community Services is grateful for your support. Your partnership ensures CMCS will continue to provide essential services to the children, adults and families in our care. Thank you all. These lists represent the 2015-2016 Fiscal Year. If a correction is needed or if you have any questions regarding these lists, please contact Kgutekunst@cmcs.org or call (914) 997-8000 ext. 114.

Cardinal McCloskey Community Services thanks all of our generous supporters and gratefully acknowledges their contributions. Our sincere apologies to anyone who contributed during the past fiscal year and was not included.

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CMCS AFFILIATIONS

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COUNCIL OF NYC (COFCCA)
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PREVENT CHILD ABUSE
NYS ASSOCIATION OF COMMUNITY
AND RESIDENTIAL AGENCIES
REGION II HEAD START
ASSOCIATION
NYS HEAD START ASSOCIATION
THE SANCTUARY INSTITUTE
WESTCHESTER CHILDREN'S
ASSOCIATION
WESTCHESTER COUNTY
ASSOCIATION



OUR LOCATIONS

WESTCHESTER COUNTY

WC-1 **Administrative Offices, Day Habilitation Center, ABA, Supportive Employment, Short Term Family Assistance & Service Coordination**
115 East Stevens Avenue
Suite LL5
Valhalla, NY 10595

WC-2 **Hayden House Emergency Residence & School & Horizons of Hope Program**
Ossining, NY 10562

WC-3 **Waterbury IRA**
Cortlandt Manor, NY 10567

WC-4 **Deveau IRA**
North Salem, NY 10560

WC-5 **Susan Lane IRA**
Peekskill, NY 10566

WC-6 **Elmsford IRA**
Elmsford, NY 10523

WC-7 **Dekalb IRA**
White Plains, NY 10606

WC-8 **Whitney IRA**
White Plains, NY 10606

WC-9 **Truman IRA**
Yonkers, NY 10606

WC-10 **Locust Road IRA**
Ossining, NY 10562

WC-11 **St. Theresa's Intermediate Care Facility**
Mt. Vernon, NY 10550

WC-12 **Katonah IRA**
Katonah, NY 10536

WC-13 **New Rochelle IRA**
New Rochelle, NY 10801

ROCKLAND COUNTY

RK-1 **Adolescent Girls Group Home**
Tappan, NY 10983

RK-2 **West Nyack IRA**
West Nyack, NY 10994

BRONX COUNTY

BX-1 **New York City Office Family Foster Care, Treatment Family Foster Care, Adoption Services, PYA, Strategies for Success, Bridges to Health & Medical & Clinical Services**
529 Courtlandt Avenue
Bronx, New York 10451

BX-2 **EarlyLearn Family Child Care Services, Home Base & Head Start Main Office**
402-404 East 152nd Street
3rd Floor
Bronx, NY 10455*

BX-3 **East 180th Street Head Start**
899 East 180th Street
Bronx, NY 10460

BX-4 **Olinville IRA**
Bronx, NY 10467

BX-5 **Family Foster Care, Bridges to Health, Family Connections, Family Treatment Rehabilitation, Special Medical & Developmental Prevention Programs**
951-953 Southern Blvd.
3rd Floor
Bronx, NY 10459

BX-6 **Gunther IRA**
Bronx, NY 10469

BX-7 **Co-op City IRAs**
Bronx, NY 10475

BX-8 **St. Nicholas of Tolentine /UPK Head Start**
2331 University Avenue
Bronx, NY 10468

BX-9 **Holy Spirit Head Start /UPK**
1960 University Avenue
Bronx, NY 10453

BX-10 **Sacred Heart Head Start /UPK**
95 West 168th Street
Bronx, NY 10452

BX-11 **Drop-In Center**
333 East 149th Street
Bronx, NY 10455

BX-12 **Mmgr. Boyle Head Start Child Care /UPK**
3044 Hull Avenue
Bronx, NY 10467

BX-13 **Saint Anthony's Head Start /UPK**
1750 Mansion Avenue
Bronx, NY 10460

BX-14 **Saint Martin of Tours Head Start /UPK**
695 East 182nd Street
Bronx, NY 10457

BX-15 **Concord Avenue Head Start /UPK**
560 Concord Avenue
Bronx, NY 10455

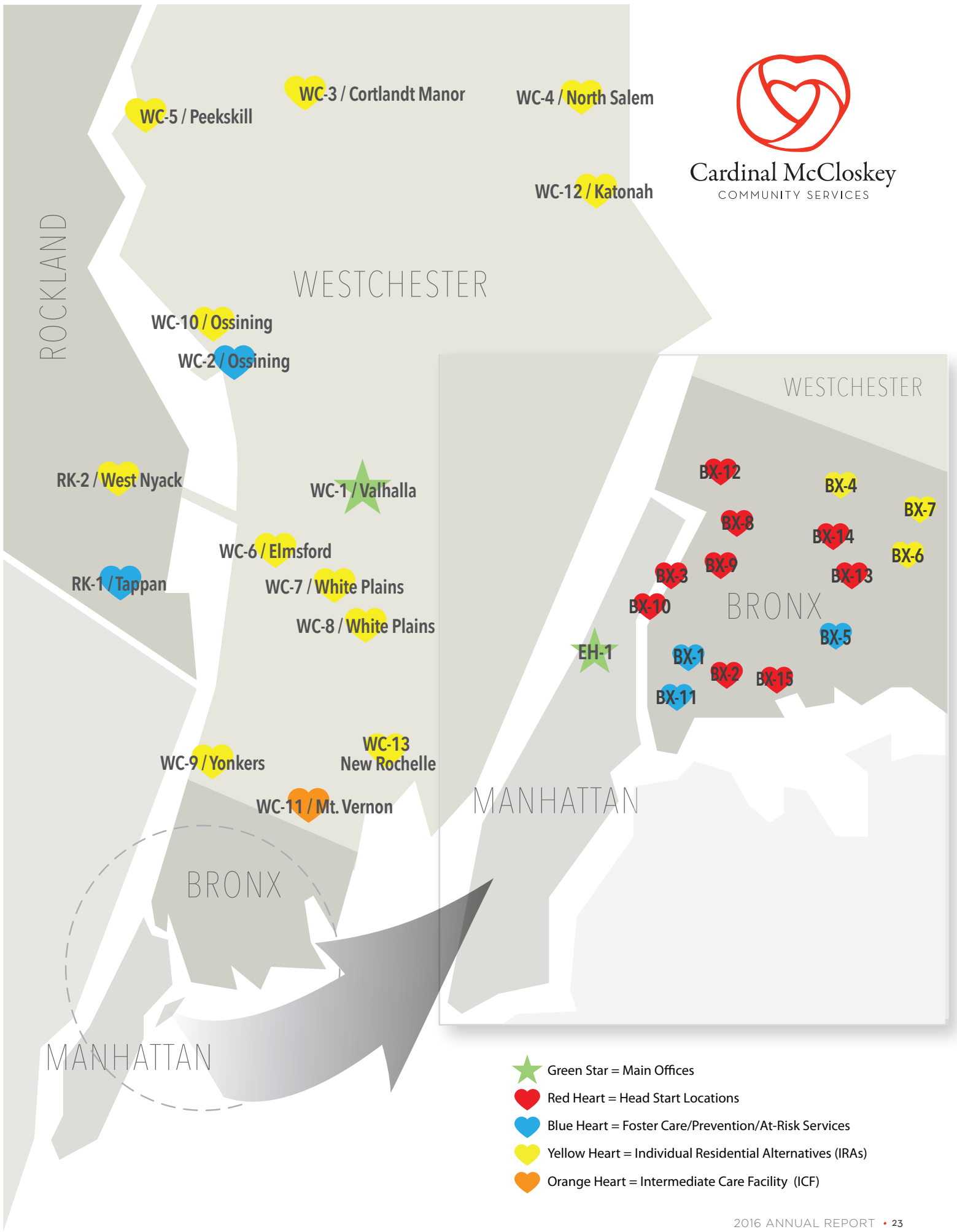
EAST HARLEM

EH-1 **Family Connections Prevention & Family Treatment Rehabilitation Programs**
2082 Lexington Avenue
Suite 203
New York, NY 10035

**Has since moved to
629 Courtland Avenue,
Bronx, NY 10451*



Cardinal McCloskey
COMMUNITY SERVICES



- ★ Green Star = Main Offices
- ♥ Red Heart = Head Start Locations
- ♥ Blue Heart = Foster Care/Prevention/At-Risk Services
- ♥ Yellow Heart = Individual Residential Alternatives (IRAs)
- ♥ Orange Heart = Intermediate Care Facility (ICF)

CHARITY

WAYS TO GIVE

In these challenging economic times, CMCS is more reliant on private philanthropy than ever. In an effort to make it even easier for you to make a gift, we have several methods for you to help CMCS continue its life-changing work. You can make your tax-deductible contribution to CMCS in any of the following ways:

CHECK:

Please make your check payable to Cardinal McCloskey Community Services and mail it to us in the enclosed envelope.

CREDIT CARDS:

We accept American Express, Visa, and MasterCard. Please fill out the enclosed envelope, contact us by phone or visit our secure website: www.cmcs.org

MATCHING GIFTS:

You can double your gift to CMCS if you or your spouse, work for an organization with a Matching Gift Program.

REAL ESTATE:

Gifts of personal residence can also be made with a retained life estate. The retained life estate allows the donor or a designee of the donor to live in their home for rest of their life. After that time, the real estate is owned outright by CMCS, without the complications of probate proceedings. This gift allows the donor to receive current income tax deductions for the discounted value of the property.

IRA DISTRIBUTION:

For those who are 70 ½ years or older, you can make a distribution from your IRA to CMCS for up to \$100,000 without reporting the withdrawal as taxable income.

SECURITIES:

You can avoid capital gains tax on securities held long-term and provide an income tax deduction equal to the fair market value at the date of transfer. To transfer securities to CMCS please provide your broker with the following information:

- Account Name: Cardinal McCloskey School and Home for Children; Account #: Y1 13274; UBS Financial: DTC# 0221.
- Once you transfer securities, please contact Candace Herguth, CHerguth@cmcs.org, 914-997-8000 x 114, notifying her of the date and time of the transfer so that she may relay that information to our broker.

Thank you for your generous support. We could not continue our life-changing work without your help!



Cardinal McCloskey
COMMUNITY SERVICES

70

YEARS OF SERVICE

1946 - 2016





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